

**WARRANT
SPRING ANNUAL TOWN MEETING
APRIL 26, 2022**

THE COMMONWEALTH OF THE MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:
Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet on **Tuesday Evening April 26, 2022, at 7:30 PM**, Natick High School, Natick, MA, then and there to act on the following Articles:

- Article 1 Authorize Select Board to Acquire, Obtain, Abandon or Relocate Easements
- Article 2 Committee Article
- Article 3 Elected Officials Salary
- Article 4 Personnel Board Classification and Pay Plan
- Article 5 Collective Bargaining
- Article 6 Fiscal 2022 Omnibus Budget
- Article 7 Fiscal 2023 Omnibus Budget
- Article 8 Fiscal 2022 Morse Institute Library Budget
- Article 9 Fiscal 2023 Morse Institute Library Budget
- Article 10 Fiscal 2022 Bacon Free Library Budget
- Article 11 Fiscal 2023 Bacon Free Library Budget
- Article 12 School Bus Transportation Subsidy
- Article 13 Revolving Funds
- Article 14 Rescind Authorized, Unissued Debt
- Article 15 Capital Equipment and Improvement
- Article 16 Increase Personal Exemption Amounts
- Article 17 Other Post-Employment Benefits (OPEB) Fund
- Article 18 PEG Access and Cable Related Fund Appropriation or Transfer of Funds
- Article 19 Transfer of Unexpended Bond Proceeds
- Article 20 Parks & Recreation Wage Increase Subsidy
- Article 21 Adoption of Community Preservation Act
- Article 22 Disposition of Portion of Rhode Island Avenue
- Article 23 Definitions and Table of Use (Zoning Bylaw)
- Article 24 Regional Center (RC) Overlay District (Zoning Bylaw)
- Article 25 Cluster Development Allowed in Certain Districts (Zoning Bylaw)
- Article 26 Open Space Public Benefit Amenity (Zoning Bylaw)
- Article 27 Pickerel Pond Trail Connector
- Article 28 Committee Report, Town Meeting Handbook, and Term

Article 29 Non-Binding Resolution: Support Fair Share Amendment
Article 30 Extend Term of the Land Area & Makeup Study Committee

Article 1
Authorize Select Board to Acquire, Obtain, Abandon or Relocate Easements
(Town Administrator)

To see if the Town will vote to authorize the Select Board, during Fiscal Year 2023, to acquire on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities, provided however that such authorization pertains only to easements acquired at no cost to the Town; and, further, to authorize the Select Board, subsequent to a public hearing, during Fiscal Year 2023 to abandon or relocate easements acquired for any of the foregoing purposes; or otherwise act thereon.

Article 2
Committee Article
(Town Administrator)

To see if the Town will vote to hear and discuss the reports of town officers, boards, and committees; or otherwise act thereon.

Article 3
Elected Officials Salary
(Town Administrator)

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town of Natick for Fiscal Year 2023 (July 1, 2022 through June 30, 2023) as provided by Section 108 of Chapter 41 of the General Laws, as amended; or otherwise act thereon.

Article 4
Personnel Board Classification and Pay Plan
(Town Administrator)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend Article 24 of the Natick Town By-Laws, specifically the Classification and Pay Plan referenced in Section 3, paragraph 3.10 therein, by adding, deleting or amending position titles; re-classifying positions to a different Grade; and/or effecting changes in the salary ranges as presently established; or otherwise act thereon.

Article 5
Collective Bargaining
(Town Administrator)

To see if the Town will vote to raise and appropriate, transfer or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following

collective bargaining units:

- a) Deputy Fire Chiefs' Association - Deputy Fire Chiefs
- b) Local 1707, International Association of Firefighters, AFL-CIO, - Firefighters
- c) Local 82, New England Benevolent Association, I.U.P.A, AFL-CIO, - Superior Officers
- d) New England Police Benevolent Association, Inc. Local 182 - Dispatchers
- e) Massachusetts Laborer's Council Public Employees Local 1116 Supervisors' & Administrators' Association - DPW Supervisors & Administration
- f) Massachusetts Laborer's Council, Local 1116 Laborers' International Union of North America - DPW Laborers
- g) Maintenance and Custodians Local 1116 of the Laborers' International Union, AFL-CIO - Facilities Maintenance
- h) Public Employees Local Union 1116 of the Laborers' International Union of North America - Clerical
- i) Natick Patrol Officers' Association - Patrol
- j) Public Employees' Local 1116, Laborers' International Union of North America, AFL-CIO - Library

Or otherwise act thereon.

Article 6
Fiscal 2022 Omnibus Budget
(Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2022 (July 1, 2021 through June 30, 2022) and to provide for a reserve fund for Fiscal Year 2022, and to see what budgets for Fiscal 2022 will be reduced to offset said additional appropriations; or otherwise act thereon.

Article 7
Fiscal 2023 Omnibus Budget
(Town Administrator)

To determine what sum of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2023 (July 1, 2022 to June 30, 2023), and to provide for a reserve fund for Fiscal Year 2023; or otherwise act thereon.

Article 8
Fiscal 2022 Morse Institute Library Budget
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for Fiscal Year 2022 (July 1, 2021 through June 30, 2022); or otherwise act thereon.

Article 9
Fiscal 2023 Morse Institute Library Budget
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for Fiscal Year 2023 (July 1, 2022 through June 30, 2023); or otherwise act thereon.

Article 10
Fiscal 2022 Bacon Free Library Budget
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Bacon Free Library, for Fiscal Year 2022 (July 1, 2021 through June 30, 2022); or otherwise act thereon.

Article 11
Fiscal 2023 Bacon Free Library Budget
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Bacon Free Library, for Fiscal Year 2023 (July 1, 2022 through June 30, 2023); or otherwise act thereon.

Article 12
School Bus Transportation Subsidy
(Superintendent of Schools)

To see if the Town will vote to appropriate and raise, or transfer from available funds, a sum of money for the purpose of operation and administration of the school bus transportation system, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school, for Fiscal Year 2023 (July 1, 2022 through June 30, 2023); or otherwise act thereon.

Article 13
Revolving Funds
(Town Administrator)

To see if the Town will vote on the limit on the total amount that may be expended from each revolving fund established pursuant to Chapter 44 section 53E ½ of the General Laws and Town by-law; or otherwise act thereon.

Article 14
Rescind Authorized, Unissued Debt
(Town Administrator)

To see if the Town will vote to rescind the authorization for unissued debt that has been determined is no longer needed for the completion of various projects; or otherwise act thereon.

Article 15
Capital Equipment and Improvement
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide to implement a Capital Improvement Program as may be required for capital equipment for the various departments of the Town of Natick; to protect the physical infrastructure of the Town of Natick, to add new physical infrastructure, or to improve community assets; and further to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

Article 16
Increase Personal Exemption Amounts
(Board of Assessors)

To see if the Town will vote to increase the Personal Exemption Amounts by 65% under the provisions of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which provide for "Optional Additional Property Tax Exemptions" allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person).

Article 17
Other Post-Employment Benefits (OPEB) Appropriation or Transfer of Funds
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for, the Other Post-Employment Benefits Liability Trust Fund established pursuant to the provisions of Chapter 32B, Section 20 of the General Laws as amended by section 15 of Chapter 218 of the Acts of 2016, or otherwise act thereon.

Article 18
PEG Access and Cable Related Fund Appropriation or Transfer of Funds
(Town Administrator)

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for, the PEG Access and Cable Related Fund established pursuant to the provisions of General Laws Chapter 44, Section 53F¾; or otherwise act thereon.

Article 19
Transfer of Unexpended Bond Proceeds
(Town Administrator)

To see if the Town will authorize the transfer of unexpended proceeds from amounts previously borrowed to pay costs of various capital projects, which projects are now complete, and for which such funds are no longer needed, to pay costs of one or more capital projects; or take any other action relative thereto.

Article 20
Parks & Recreation Wage Increase Subsidy
(Cody Jacobs, et al.)

To see if the Town will vote to appropriate and raise, or transfer from available funds, a sum of money for the purpose of the operation and administration of parks and recreation programs to offset the cost of increasing the minimum level of pay for part-time employees, for Fiscal Year 2023 (July 1, 2022 through June 30, 2023); or otherwise act thereon.

Article 21
Adoption of Community Preservation Act
(Natick Affordable Housing Trust, Natick Historical Commission and
Natick Open Space Advisory Committee)

To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against real property and the fiscal year in which such surcharge shall commence; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3(e) of said Act; or to take any other action relative thereto.

Article 22
Disposition of Portion of Rhode Island Avenue
(Select Board)

To see if the Town will vote to authorize the Select Board to convey through sale or lease all or a portion of town-owned land located on Rhode Island Avenue, subject to retained easement rights for utilities currently located in said land for operation, maintenance, and replacement thereof, and/or other easement rights as deemed appropriate by the Select Board for purposes of public access, and/or on any other terms and conditions established by the Select Board deemed appropriate in the best interests of the Town. Said real estate disposition shall be completed in compliance with General Law Chapter 30B to the extent applicable, and further the Select Board and other town official shall be authorized to take all actions necessary to carry out this Article, or otherwise act thereon.

Said land is described as all or a portion of land situated in the Town of Natick, in the County of Middlesex South, State of Massachusetts on Rhode Island Avenue, located between the south side of Worcester Street (Massachusetts Highway Route 9) and Oak Street, all more particularly described by the Commonwealth of Massachusetts Department of Public Works recorded in Book 8880, Page 401.

Article 23
Definitions and Table of Use
(Planning Board)

To see if the Town will vote to amend the Natick Zoning Bylaw, Section 200 – Definitions to add new and amend existing definitions for commercial and non-residential uses; add and amend to Section III - A.2, uses under Businesses Uses and Industrial Uses; amend Section V - D.3 Parking Facilities Required by Category of Parking Demand; or otherwise act thereon.

Article 24
Regional Center (RC) Overlay District
(Planning Board)

To see if the Town will vote to amend Section 323.1.5 of the Natick Zoning Bylaw to include uses identified under Section III - A.2.27A to be allowed in the Regional Center (RC) Overlay District; or otherwise act thereon.

Article 25
Cluster Development Allowed in Certain District
(Planning Board)

To see if the Town will vote to enact a moratorium from accepting new applications under Section III-F (Cluster Development Allowed in Certain Districts) Zoning Bylaw from the date of legal notification of this article for 1 year thereafter, to allow the Planning Board time to review and revise the bylaw and its application for a future Town Meeting; or otherwise act thereon.

Article 26
Open Space Public Benefit Amenity
(Planning Board)

To see if the Town will vote to amend Section 200 – Definitions, Open Space Public Benefit Amenity; or otherwise act thereon.

Article 27
Pickerel Pond Trail Connector
(Conservation Commission)

To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, or otherwise provide the sum of \$300,000 (of which \$150,000 is expected to be reimbursed to the Town) for the purposes of design and construction of the Pickerel Pond Trail Connector, and authorize the Conservation Commission and/or the Select Board, on behalf of the Town, to apply for any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897) and/or any other grants or reimbursements connected with the scope of this Article, and to authorize the Town by and through the Select Board and/or the Natick Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to affect said project; or otherwise to act thereon.

Article 28
Committee Report, Handbook, Term
(Town Meeting Practices and Rules Committee)

To see what action(s) the Town will take to:

- 1) Hear and discuss a report from the Town Meeting Practices and Rules Committee;
- 2) Approve, accept and or adopt a revised Town Meeting Member Handbook;
- 3) Extend the term of the Town Meeting Practices and Rules Committee;
- 4) Appropriate monies or transfer from available funds for the work of the Town Meeting Practices and Rules Committee;

or otherwise act thereon.

Article 29
Non-Binding Resolution: Support Fair Share Amendment
(Joshua Ostroff, et. al.)

To see if the Town will vote to recommend passage of the Fair Share Amendment to the State Constitution at the 2022 State election, in order to increase funding for public education and for transportation, or otherwise act thereon.

Article 30
Extend Term of the Land Area & Makeup Study Committee
(Land Area & Makeup Study Committee)

To see whether the Town will vote to extend the term of the Land Area & Makeup Study Committee established per Article 28 of 2019 Fall Annual Meeting and appointed by the Moderator.

You are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick, and at the following public places in said Natick, to wit: Precinct 1: Reliable Cleaners, 214 West Central Street; Precinct 2: Cole Recreation Center, 179 Boden Lane; Precinct 3: Kennedy Middle School, Mill Street; Precinct 4: 2 Summer St.; Precinct 5: Wilson Middle School, Rutledge Road; Precinct 6: East Natick Fire Station, Rhode Island Avenue; Precinct 7: Lilja Elementary School, Bacon Street; Precinct 8: Natick High School, 15 West Street; Precinct 9: Community Senior Center, 117 East Central Street; and Precinct 10: Memorial Elementary School, 107 Eliot Street.

Above locations being at least one public place in each Precinct, in the Town of Natick, and also posted in the Natick U.S. Post Office, Town Hall, Bacon Free Library and Morse Institute Library seven days at least before April 26, 2021; also by causing the titles of the articles on the Warrant for the 2022 Spring Annual Town Meeting to be published once in "*The Metrowest Daily News*" with notice of availability of an attested copy of said Warrant, said Newspaper published in the Town of Natick and said publication to be March 3, 2022.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 28th day of February, 2022.

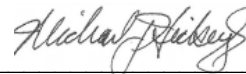
Select Board for the Town of Natick



Karen Adelman-Foster
Chair



Richard P. Jennett, Jr.
Vice Chair



Michael J. Hickey, Jr.
Clerk



Susan G. Salamoff
Member



Paul R. Joseph
Member

Certified copies of the Warrant are available at the Office of the Town Clerk, Natick Town Hall, 13 East Central St., Natick, MA between the hours of 8:00 a.m. - 5:00 p.m., Monday through Wednesday; 8:00 a.m.- 7:00 p.m. on Thursday; and 8:00 a.m.-12:30 p.m. on Friday. The Warrant may also be accessed from the Town website www.natickma.gov.